

**CONSTITUTION AND BY-LAWS OF THE
EAGLE SCOUTS ASSOCIATION OF THE PHILIPPINES**

P R E A M B L E

We, the Eagle Scouts of the Boy Scouts of the Philippines, have organized ourselves into an association to perpetually kindle in our hearts and minds the true spirit of the Scout Oath and Law; to strive and spread the values of leadership and service by leading and guiding other scouts to achieve the highest rank in the scouting movement, that they may become responsible citizens of the community and to foster and strengthen among ourselves the scouting ideals, do ordain and promulgate this Constitution and By-Laws.

ARTICLE I – NAME

Section 1. The name of the association shall be the **Eagle Scouts Association of the Philippines**, otherwise known as “ESAP” of the Boy Scouts of the Philippines.

ARTICLE II – OFFICE

Section 1.. The main office of the Association shall be located at the Boy Scouts of the Philippines, National Office, 181 Natividad Almeda Lopez St., Ermita Manila, Philippines.

Section 2. There may be established a Regional, Provincial/City Offices in coordination with the Boy Scouts of the Philippines.

ARTICLE III –THE SEAL

Section 1. The official seal of the Eagle Scouts Association of the Philippines represents an emblem which consists of a Philippine Eagle perched on a Kris sword which rests on top of the three bamboo lashed together to form a triangle. The eagle is symbolic of every member’s successful conquest of the Eagle Trail and services he has rendered along the way and will continue as a member of the Eagle Scouts Association of the Philippines. The Kris sword represents the Strength and Leadership from which our forefather use to defeat rival insurgence and invaders of our land. The triangular shaped bamboo represents the three major islands Luzon, Visayas and Mindanao it also signifies the three parts of Scout Oath- duty to God and country, duty to others and duty to self. The Golden Sun with its eight rays; green olive wreath and the Scout sign in the center represents our brothers who received the Jose Rizal Award and the Scout Citizen Award. The red, white,

and blue background represents the color of our flag. And the golden smile which is intertwined with the bamboo triangle (second class shield were the words Eagle Scouts Association of the Philippines) represents our cheerful spirits while performing the three parts of the Scout Oath.

ARTICLE IV – PRINCIPLES AND OBJECTIVES

- Section 1. The Association shall be a non-sectarian, non-political and non-commercial.
- Section 2. To foster brotherhood among the highest rank awardees (*Eagle Scouts, Rizal Scouts, and Scout Citizens*) throughout the Philippines.
- Section 3. To ASSIST AND HELP THE Boy Scouts of the Philippines in the promotion of its advancement program and to encourage all Scouts to attain the highest rank.
- Section 4. To encourage all former Scouts who have attained the highest rank to become active members again in the Scouting movement and to help in the development of young boys to become good citizens of our country.
- Section 5. To harness the potentials of all Scouts to become good leaders in order to be of service in their respective communities.
- Section 6. To coordinate and to collaborate with other scouts on common program activities which need collective support by the Boy Scout of the Philippines.
- Section 7. To provide and undertake capability building and efficiency training development to all members of the Eagle Scouts Association of the Philippines.

ARTICLE V – MEMBERSHIP AND ANNUAL DUES

- Section 1. The membership of the Association shall be open to all registered members of the Boy Scouts of the Philippines who earned the rank of Eagle Scout/Rizal Scout/ Citizen Scout.
- Section 2. There shall be a one-time membership fee to be determined by the National Executive Council.
- Section 3. Annual Dues- There shall be an annual dues to be determined by the national Executive Council.

**ARTICLE VI – RIGHTS, PRIVILEGES, DUTIES AND OBLIGATION OF
THE MEMBERS**

- Section 1. Members of good standing shall have the following rights and privileges:
- a. To participate in the activities of the association.;
 - b. To avail of the services of the association as guaranteed by this constitution and By-laws and from the benefits derived from the projects and programs of the association.;
 - c. To vote and be voted upon;
 - d. To use the facilities of the association; and
 - e. To examine all records and books of the association.
- Section 2. Members shall have the following duties and obligations:
- a. To pay lawfully the fees, dues and other contributions to be determined by the National Executive Council;
 - b. To actively participate in the activities of the association;
 - c. To help any member, or his family, who are in need; and
 - d. To do all lawful obligations, follow all policies and guidelines as maybe prescribed by this Constitution and By-Laws and those promulgated by the duly constituted authorities.

ARTICLE VII – THE NATIONAL EXECUTIVE COUNCIL

- Section 1. The Officers of the National Executive Council (NEC) shall be elected during the National Conclave called for the purpose, to wit:
- President
Executive Vice-President
Vice-President for Luzon
Vice-President for Visayas
Vice-President for Mindanao
Secretary
Treasurer
Auditor
Public Relations Officer for Luzon
Public Relations Officer for Visayas
Public Relations Officer for Mindanao
- Section 2. The elected National Officers and the Regional Chairmen shall automatically be members of the NEC.
- Section 3. The NEC is the policy-making or the decision –making body of the association.

- Section 4. All members of the NEC shall have a voting right.
- Section 5. The National President shall automatically be the Presiding officer of the NEC.
- Section 6. The NEC shall form communities to tackle different issues and concerns of the association.
- Section 7. The Regional Chairman in his absence may send his Vice-Chairman through a written authority to represent his region with voting rights to the NEC.
- Section 8. The National President may appoint any member who must be a member of the Bar as General Legal Counsel for Luzon, Visayas and Mindanao.
- Section 9. The National President may appoint any member to an appointive position as may be determined and concurred by the NEC.

ARTICLE VIII – OFFICERS AND THEIR DUTIES

- Section 1. The National President (NP). The NP shall have the following duties:
- a. Presides in all meetings of the NEC;
 - b. Provides the kind of leadership necessary for the attainment of the goals of the ESAP;
 - c. Recommends and proposes policy guidelines that shall govern the conduct of the affairs and functions of the ESAP;
 - d. Preserves order and defend the rights and prerogatives of the members;
 - e. Represents the ESAP in any occasion in which representation may be necessary;
 - f. Approves all accounts and administrative papers;
 - g. Sees to it that the Constitution and By Laws and all resolutions adopted by the Association are strictly complied with;
 - h. Calls a special meeting whenever he deems it necessary and;
 - i. Renders an annual report to all members of the association during national meeting/conclave.
- Section 2. The National Executive Vice-President shall perform the following duties:
- a. Assists the work of the National President on matters concerning the operations of the association;

- b. Performs the duties and discharge the functions of the President in case the latter's temporary absence or inability to act as such;
- c. Succeeds the President in case of permanent incapacity or inability, resignation, removal or death;
- d. Coordinates and supports the varies programs of activities of the association;
- e. Plans, coordinates and implements the resources and fund generation and mobilization activities and projects of the association; and
- f. Performs the duties assign to him by the President;

Section 3. The National Vice-President for Luzon, Visayas and Mindanao shall perform the following duties:

- a. Assists the work of the President on matters concerning the affairs and operation of the association in their respective island.
- b. Shall coordinate and assist the organization of the Regional and Provincial/City Executive Council in their area of responsibility.

Section 4. The National Secretary shall perform the following:

- a. Exercises over all supervision and operation of the National Secretariat and to keep the integrity of the minutes of meetings;
- b. Acts as Secretary of all meetings of the National Executive Council and shall keep the minutes of such meetings;
- c. Coordinates and supports all the activities programmed by the association for implementation;
- d. Notifies the members of regular and special meetings and such other activities that may be assigned to him; and
- e. Performs other duties as may be designated by the President.

Section 5. The National Treasurer shall perform the following duties:

- a. Has custody and exercise control over all funds and properties of the association;
- b. Signs and issues official receipts of expense and disbursements of the association;
- c. Opens a joint account with the President and deposit funds of the association in any reputable bank in the name of the same;
- d. Renders financial reports during annual meetings/conclave.

- e. Makes payments for all authorized expenses as approved by the President.

Section 6. The National Auditor shall perform the following functions:

- a. Examines and audits periodically the Book of Accounts of the association, its assets and liabilities and requires the production of supporting documents and minutes of the meeting as guiding factors.
- b. Informs the President immediately of any transaction inimical to the association and to do such acts or propose measures that may protect the interest of the association.

Section 7. The Public Relations Officers for Luzon, Visayas, and Mindanao shall perform the following functions:

- a. Shall be in the frontline of information, dissemination and promotion of the various program, plans and activities of the association.
- b. Shall establish linkages and networking to other agencies, organizations and other sectors of society that will benefit the association; and
- c. Performs other duties as may be designated by the President.

ARTICLE IX –REGIONAL EXECUTIVE COUNCIL

Section 1. There shall be a Regional Executive Council in each Region.

Section 2. The Regional Executive Council shall be composed of all members in the region who shall elect from among themselves the following officers;

Regional Chairman
 Regional Vice-Chairman
 Regional Secretary
 Regional Treasurer
 Regional Auditor
 Regional Public Relation Officer
 Five (5) Regional Executive Councils Members

Section 3. The regional Chairman shall coordinate and implement programs, plans and activities of the ESAP in the regional level and performs such other functions as may be assigned by the NEC.

- Section 4. The regional Chairman shall establish close coordination with the Provincial/City Council Chairmen in the implementation of the programs of the ESAP especially those that benefit the members of ESAP.
- Section 5. The regional Chairman and the Regional treasurer shall submit periodic financial reports to the National President with regards to funds and programs of the region.

ARTICLE X – PROVINCIAL/ CITY EXECUTIVE COUNCIL

- Section 1. There shall be a Provincial/City Executive Council.
- Section 2. The Provincial/City Executive Council shall be composed of all Eagle Scouts on the said council who shall elect from among themselves the following officers:
- Provincial/City Chairman
 Provincial/ City Vice-Chairman
 Provincial/City Secretary
 Provincial/City Treasurer
 Provincial/City Auditor
 Provincial/City Public Relation officer
 Five(5) Provincial/ City executive Council Members
- Section 3. The Provincial/City Chairman shall coordinate programs, plans and activities of the ESAP in the council level and performs such other functions as may be assigned by the NEC or by the Regional Chairman.
- Section 4. It is the primary duty of the Provincial/City Chairman to disseminate all information, instructions, circulars and memorandum from the NEC to the member in his council.
- Section 5. The Provincial/City Chairman shall establish close coordination with the members of the council to keep the unity, protect and help those in need and promote development among the members in the council.
- Section 6. It is the duty of the Provincial/City Chairman to help the National Treasurer in collecting the dues from among the members and immediately submit all the collected dues and remit to the National treasurer.

Section 7. The Provincial/City Chairman shall submit periodic financial report to the National President.

ARTICLE XI – TERM OF OFFICE

Section 1. The term of office of all members of NEC shall be two (2) years, which shall commence one (1) month after the election. He can be eligible for only one (1) re-election.

Section 2. The appointed officials shall be co-terminus with the appointing authority.

Section 3. For any acts prejudicial to the interest of the association, any of the elected and appointed officers, may be reprimanded, suspended or removed by a vote of two-thirds of members of the National Executive Council.

Section 4. The incumbent officers shall continue to hold office until the induction of the incoming set of officers.

ARTICLE XII – MEETINGS/CONCLAVES

Section 1. The National Meeting or Conclave of the association shall called during the National Jamboree of the Boy Scouts of the Philippines or at a date to be fixed by the NEC;

Section 2. There shall be a quarterly meeting of NEC;

Section 3. A Special National Meeting or Conclave may be called by the President upon the concurrence of NEC.

ARTICLE XIII- QUORUM

Section 1. The total number of members present during the meeting/conclave shall constitute a quorum;

Section 2. A simple majority of the members constituting a quorum during a meeting/ conclave shall be sufficient to approve any resolution or action of the association;

Section 3. During the meetings of the NEC the quorum shall be fifty (50) percent plus one (1) of its total members.

ARTICLE XIV – ELECTION GUIDELINES

- Section 1. There shall be an Election Guide and Policies to govern all Elections of ESAP to be approved by the National Executive Council.

ARTICLE XV - FILLING –UP OF VACANT POSITIONS

- Section 1. The National Executive Vice-President shall assume the Office of the President for the remaining term in case of permanent vacancy due to death, resignation or incapacity.
- Section 2. In case of vacancy in the NEC, the position shall be filled-up by the said council for the remaining term.
- Section 3. In case of vacancy in the appointive position the President shall appoint the replacement of the remaining term subject to concurrence of the NEC.

ARTICLE XVI- AMENDMENTS

- Section 1. This Constitution and By-Laws may be amended, repealed or altered in whole or in part by a majority vote of the members present in the national meeting/conclave called for the purpose.

ARTICLE XVII – EFFECTIVITY

This Constitution and By-Laws shall take effect immediately upon its ratification by the members,

PRESENTED AND RATIFIED DURING THE ESAP NATIONAL CONCLAVE ON MAY 27, 2006 AT GRAND MEN SENG HOTEL, DAVAO CITY, PHILIPPINES.